



**FIVE YEAR REVIEW 2013-18** 



Click to read Tracey's profile

## INTRODUCTION

Welcome to the Ayrshire College Foundation Five Year Review. It's an important milestone not only for us to reflect on all we have achieved, but also an opportunity to recognise everyone involved since we formed.

I am sure you will be impressed by the scale and variety of innovative projects we have supported during this time. I am delighted and proud to see the difference we are making to education in Ayrshire, and the positive impact for the staff and wider business community.

I would like to thank my fellow Trustees, both past and present, for their considerable commitment and enthusiasm. A special thank you also to Heather Dunk for her unwavering support for the Foundation. I'm looking forward to a very bright future where we can continue to support pioneering Ayrshire-based projects that that educational opportunities for everyone.

We'd love to hear from any person or group that requires funding for an educational project and from any businesses that would like to get involved and help us grow the Foundation for the future.

I hope you enjoy reading our review and share our excitement about what the next five years hold for the Ayrshire College Foundation.

Tracey Stark, Chair



## **FOREWORD**

I would like to thank the Ayrshire College Foundation for their support, which has helped us to create sector leading learning and social spaces as well as deliver a range of innovative projects to add value to the student experience.

The projects provided a range of opportunities for individuals and teams and have contributed to innovation in learning and teaching as well as service delivery. I hope you enjoy reading this review, and that you will be inspired by the positive impact made by the investment from the Ayrshire College Foundation.

Heather Dunk, OBE
Principal and Chief Executive
Ayrshire College

## **TRUSTEES**



Barbara Graham Click to read Barbara's

profile



Margaret Harper

Click to read Margaret's profile



Willie Mackie

Click to read Willie's profile



Val Russell

Click to read Val's profile



Malcolm Simpson

Click to read Malcolm's profile

## ACHIEVEMENTS AND OUTCOMES

£4,848,331
TOTAL SPEND

£4,207,555

**New Learning Spaces for Ayrshire College Students** 

£250,000

**ICT Investment Plan** 

£231,316

**Mission Discovery** 

£56,226

**Innovation for Learning Fund** 

£47,000

**Digital Marketing MA** 

£41,905

Graduation and Celebration of Success

28,000

Newmilns Primary School Trim Trail

£5.234

**West Coast Varsity** 

£1,095

Ayrshire Traditional Music Summer School

# DEVELOPING YOUNG PEOPLE: MODERN APPRENTICESHIP TOTAL SPEND





OVER 2 YEARS

The foundation provided funding to employ a digital marketing modern apprentice. Catriona Cook assisted the Ayrshire College Marketing Team and supported the marketing for the Ayrshire College Foundation.

Here are some of Catriona's achievements showing positive outcomes from this project.



## **Awards**

Catriona was runner-up in the Interconnect Student Award 2018. This award celebrates a female student at college or university who has gone above and beyond to support, mentor or promote women in science, technology, engineering and maths (STEM) in Scotland.

She was selected as runner-up for her involvement in Ayrshire Connects - a network group for female STEM and construction students at Ayrshire College.

Catriona helped to establish the group in order to provide female STEM and construction students with greater opportunities to meet like-minded people



Sarah Murray, NASA (centre) with students at a "Girls with Grit" event at Ayrshire College

and build links within their industries.
One of the events Catriona organised was a "Girls with Grit" event helping women working in the STEM sector to be more resilient. The guest speaker was Sarah Murray from NASA. The Foundation sponsored the NASA team to deliver Mission Discovery.



Catriona with the rest of the Ayrshire College Marketing team celebrating their Edurank Awards

Catriona made a significant contribution to the Marketing Team winning the following awards;

- Edurank Award for Best Twitter Performance (College Category) 2017 and 2018
- Edurank Award for Best LinkedIn Performance (College Category) 2017

#### **Skills**

Catriona was part of the team who created the Inver brand – the new hospitality training restaurant on the Ayr Campus which the Foundation funded. Using her new digital marketing skills Catriona has created a website and short video to promote the restaurant. She organised the launch event, created the restaurant marketing plan, and supported the Hospitality Team to manage their own social media accounts. This example shows how Catriona is able to make a difference to an organisation's marketing success.



The Modern Apprenticeship ended in July 2018, and we wish Catriona success in the next stage of her career as she graduates with her Diploma in Digital Marketing. We know her skills will be in high demand.

In July 2018, Catriona began a new full-time job as Customer Engagement Officer for South Ayrshire Council.

## MISSION DISCOVERY



As the main sponsor of Mission Discovery, the Ayrshire College Foundation has a unique opportunity to help change the lives of hundreds of young people by raising their aspirations for an exciting career in science and engineering.

Mission Discovery is a programme that enables young people to work in teams with an astronaut, NASA leaders and world famous scientists for a week, to develop an idea for a space experiment. Teams then present their idea to a judging panel. The winning experiment is built, launched into space and transported to the International Space Station to be carried out over a month. Data is sent back to the winning team.

This programme is unique in enabling young people to have their ideas and experiments actually carried out in space. On the programme they learn leadership skills and how to work as part of a team. They develop their presentation skills, gain confidence and

learn the importance of having a hard work ethic.

Tracey Stark, Chair, said "If the young people can walk away from this programme with raised aspirations, believing you can become anything you want to be, you can make it happen, you can achieve your dreams, then we have achieved our mission as the main sponsor."

The Foundation has sponsored the Mission Discovery Space School for three years – reducing funding each year as new sponsors get involved in this unique event.



TOTAL SPEND OVER 3 YEARS

Click on the links below to read about Mission Discovery in the news and watch our videos



## £231,316

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Tracey Stark, Chair









# EXCITING LEARNING SPACES FOR STUDENTS AT AYRSHIRE COLLEGE

In the summer of 2015 the Foundation provided funding for new and exciting learning and support spaces. The new facilities on the Ayr and Kilwinning campuses provide students with a centre point for Student Services, Student Funding, Inclusive Learning, the Learning Resource Centre and the Student Association.

Previously, these services were in separate locations in the College. The move to bring them all together makes it easier for students to access support and benefit from facilities for individual study.

£4,207,555

TOTAL SPEND OVER 3 YEARS

The refectory kitchens and server areas in Ayr were also upgraded and students now enjoy a wide range of hot and cold meals and snacks in a bright and spacious environment.



John Rainey, former Chair of ACF opens the new Learning/Support Spaces





"Ayrshire College Foundation fund projects that will enhance the student experience within the College and within Ayrshire generally. We hope these facilities make Ayrshire College students proud and give them a fantastic environment in which to study."

John Rainey Former Chairman of the Ayrshire College Foundation





In Ayr, a new Business Centre was created with excellent training facilities to support employers with skills development.

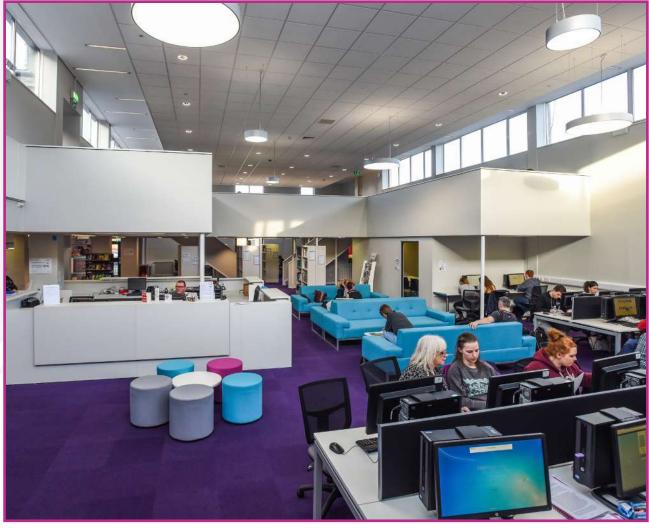
John Rainey, former Chairman of the Ayrshire College Foundation who performed the official opening of the new area. John said "Ayrshire College Foundation fund projects that will enhance the student experience within the College and within Ayrshire generally. We hope these facilities make Ayrshire College students proud and give them a fantastic environment in which to study".

Helen Canning, Director of Student Services at Ayrshire College, said "Moving the support teams into one accessible, modern working environment will allow the teams to provide a holistic approach to support, improving the service to our students."

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Helen Canning Director of Student Services Ayrshire College







## AWARD WINNING INVER RESTAURANT AND HOSPITALITY SUITE

In the summer of 2017, the Foundation funded major capital works on the top floor of the Ayrshire College Dam Park building, transforming into state of the art industrial training kitchens, a stylish restaurant, classrooms and a staff workroom.

Chair, Tracey Stark, and Bill Costley, former Ayrshire College board member and owner of the Costley & Costley restaurants and hotels, opened the Inver restaurant. This exciting and inspiring environment allows the College's hospitality students to hone their cooking and serving skills on a daily basis, in a real-life restaurant environment.

The Inver hospitality training restaurant provides customers with a beautiful location, overlooking the River Ayr, to enjoy a delicious meal prepared and served by students. Since opening, income has significantly increased John Govan, Head of Hospitality and Tourism said, "Our students tell us that the restaurant with its upmarket ambience and stylish décor



makes them feel they are working in a real restaurant and they are proud to be learning in such an inspiring environment."

"The new equipment within the training kitchens provide the professional cookery students with the best training facilities in Ayrshire. We are able to support the local economy with a highly trained chefs and front of house staff to meet employers skills gaps."



"We are absolutely delighted to be the first College in Scotland to have been recognised by People 1st for our learning and teaching and our partnerships with the hospitality industry. To have been awarded their highest gold level of accreditation is amazing and a wonderful reflection of the commitment, dedication and professionalism of the Hospitality Team and I am sure the new facilities have contributed to this success.

"We were also judged by the AA inspectorate and recognised with the AA Rosette award in Inver on our Ayr Campus. To be recognised for the food, service and restaurant presentation in the same way as industry is recognised by the AA, is a fantastic achievement for my students and my staff team."



The new equipment within the training kitchens provide the professional cookery students with the best training facilities in Ayrshire. We are able to support the local economy with highly trained chefs and front of house staff to meet employers skills gaps.

John Govan, Head of Hospitality and Tourism



















# EXCITING LEARNING AND SOCIAL SPACES CREATED ON THE KILWINNING CAMPUS

In the summer of 2017 major investment from the Ayrshire College Foundation was made to create the Learning Resource Centre (LRC), and a new Partnership Centre and Student Association office have been created. Improved breakout areas on the first and second floors of the campus provide students with social spaces for learning.

The LRC is now a more welcoming space and has been expanded to provide greater resources for the students.

The College's partners can use the new Partnership Centre for meetings and events when they are engaging with the College or for their own purposes.



A larger, more prominent Student Association office, visible from the moment students enter the campus, allows easy access to the Student Association team.





Val Russell, Trustee of the Ayrshire College Foundation and Chief Executive of the Ayrshire Chamber of Commerce, performed the opening ceremony in front of students and invited guests including local politicians.

Lainey McKinlay, former Student President of the Ayrshire College Student Association, said "From speaking with students we know they are delighted with the new facilities. Throughout the first week of the new term we kept hearing students say the space and facilities were amazing. These top quality facilities will benefit many students for years to come."

These new facilities have also made an impact with partners in the local community. North Ayrshire Council in partnership with Ayrshire College has established their employability hub in the LRC to help them reach out to the community. This is a one-stop shop offering students and the wider community access to support finding employment, career advice, training and volunteering opportunities. There is also support available for managing debt, applying for benefits or housing, and developing skills in literacy, numeracy or computer skills.





## INNOVATIVE AND HIGH PERFORMANCE ICT FOR AYRSHIRE COLLEGE STUDENTS

TOTAL SPEND OVER 2 YEARS

Ayrshire College Foundation provided match funding of £750,000 for a 3 year ICT investment plan which substantially improved the students learning experience. The plan focused on bringing the ageing ICT estate in Ayr, Kilwinning and Irvine campuses up to the same level as the new Kilmarnock Campus.

Ayrshire College has invested in virtual desktop infrastructure (VDI) and IGEL thin client technology. Rather than lock down classrooms with IT which limits how a building is used, this solution means that staff and students can log in from anywhere, and access their own personalised desktops and applications specific to their courses. It also means that ICT can be introduced to areas which previously didn't have it, such as motor vehicle workshops and beauty salons – enabling students to work where, when, and how they like.

When a student logs into their virtual desktop, they get access to a web browser, Microsoft Office, Adobe PDF packages, and an online learning tool from Moodle. They also get applications customised to their needs. For example, an engineering student gets applications specific to their course, computing students get applications designed for them and so on. It is a more versatile solution than serving everyone a standard desktop.

The way that students study today has changed. Gone are the large formal

£250,000



libraries of old. Ayrshire College has vastly reduced the capacity of physical books. Now students work in smaller Learning Resource Centres accessing online resources, journals and eBooks all the time. It is therefore crucial that the desktop equipment is fast, reliable and robust.

Over a 3-year period this investment will increase the Citrix classroom provision by 2,100 end-users devices, which covers all the Ayr and Kilwinning campuses. The College also has a consistent standard of ICT within each Learning Resource Centre and been able to upgrade the network in the Kilwinning Campus.

## REFURBISHMENT OF THE LRC IT PROVISION: 115 THIN CLIENTS, 180 LAPTOPS

CREATION OF 9 THIN CLIENT LABS — 200 THIN CLIENTS

CREATION OF 26 IT ENABLED LABS (CONVERTED LAPTOPS)
540 LAPTOPS

CONVERTED 30 IT LABS SO THAT THEY CAN ACCESS
THE CITRIX PLATFORM - 581 COMPUTERS

INVESTMENT IN GRAPHICAL ABILITY WITHIN OUR INFRASTRUCTURE
TO SUPPORT THE NEEDS OF OUR GAMING STUDENTS

UPGRADED THE FIREWALL TO ENSURE WE HAVE A SECTOR-LEADING PRODUCT
BUILT TO DEAL WITH PRESENT AND FUTURE CHALLENGES



REDUCED CLASSROOM SOFTWARE INSTALLS FROM WEEKS TO 1 DAY



CLASSROOM COMPUTER
HELPDESK CALLS
REDUCED



ABILITY TO REACT TO CYBER ALERTS INSTANTLY



SECTOR LEADING FIREWALL TECHNOLOGY



# **AYRSHIRE COLLEGE GRADUATION AND CELEBRATION OF SUCCESS**

**TOTAL SPEND** 

Ayrshire College Foundation recognise the importance of celebrating success for both students and staff achievement. In 2015, funding was approved to contribute to the following events:

## **GRADUATION**

Ayrshire College students celebrated their graduation in style with three ceremonies in the Ayr Town Hall, the Grand Hall Kilmarnock and in the Abbey Church, Kilwinning.

More than 550 students who finished HNC and HND courses at the College, were joined by their family, friends and lecturers for the special occasion.

After the ceremony the graduates made the traditional procession from the venue back to

£41,905

the College for a celebration buffet with their friends, families and lecturers.

Ayrshire College gives special recognition to a small selection of students at every graduation ceremony, based on lecturer nominations. 'Student of the Year' prize winners receive a trophy for their hard work over the year, while other trophies are handed out for 'Making a Difference in the Community' and 'Outstanding Achievement'.







## **CELEBRATION OF SUCCESS**

This event was an opportunity to highlight exceptional achievement and to showcase some of the outstanding work of individual members of staff and teams across Ayrshire College in 2015. Students and staff were invited to make nominations for the categories: Excellence, Partnership, Empowerment, Innovation, Respect, Communication and Equality. A panel of judges selected the winners for each category, and they were presented with a trophy and certificate. The Principal also made a presentation to staff who had long service with the College.



**WEST COAST VARSITY** 

**TOTAL SPEND** 

The West Coast Varsity brought together students from Ayrshire College, the University of the West of Scotland (UWS) and the Scottish Rural College (SRUC) to compete in the only Varsity sports event in the UK where universities and colleges were competing against each other.

This day-long sporting event included football, rugby, netball, basketball, volleyball, badminton, golf and archery and the tournaments were held in the Dam Park Stadium, Troon Darnley Golf Course and the Citadel in Ayr.

Students from all campuses participated and were coached by fellow students, with the support of lecturing staff. Sports students from Ayrshire College were involved in the development and planning of this event and officials came from the SFA and Scottish Rugby.

The ethos behind the event was to unite the College community and universities to help motivate and inspire those involved, and break down some of the barriers that exist between further and higher education.

Ayrshire College students also used this experience as part of their course assessments.

HND Sports Coaching and Development students completed their 'Managing a Sport Event' which is an SQA requirement. Hospitality students looked after the specially invited guests in the VIP area.

Media students created film and photography which was used to enhance their portfolios, as well as providing marketing materials for the next year's event to gain sponsorship.





Sound production students set up the stage and provided live music to entertain the guests and participants.

South Ayrshire Active Schools attended with pupils from local schools helping to build on the community partnerships the College has with South Ayrshire Council. The pupils also gained an understanding of some of the courses they could do at College.







AYRSHIRE TRADITIONAL MUSIC SUMMER SCHOOL

Traditional music in Glasgow is an exciting, innovative and vibrant scene. Ayrshire College Foundation were eager to harness this musical interest and support an Ayrshire summer school teaching traditional music to pupils between the ages of 11 and 18 years. This innovative summer school was the first of its kind in Ayrshire and ran over three days in the Kay Parish Church hall.

The workshops included tune learning, composition, arranging skills and group work, delivered by three top musicians; Jennifer Butterworth (MG Alba Scots Tutor of the Year 2015, Royal Conservatoire of

£1,095

Scotland), Adam Sutherland (Session A9, Treacherous Orchestra, Adam Sutherland School of Fiddle) and Emma Tomlinson (The Routes Quartet, The Royal Conservatoire of Scotland). It proved extremely popular with 18 young musicians participating. Feedback from the summer school was very positive. Here are some of the responses:



- "I really enjoyed just playing with everyone and learning new tunes."
- "I especially enjoyed the creative aspects."
- "The composition was really fun and gave me lots of new ideas."
- "I enjoyed learning new styles of playing and different techniques."
- "I really enjoyed learning the music because it was taught in a really good way."
- I really enjoyed making up an introduction.
- Learning how to compose was very enjoyable. Loved learning new tunes and was to improve playing.





TOTAL SPEND

28,000

"It is a fun and creative space for children to play independently, challenge themselves and take risks in a safe environment."

Danielle Young, Principal Teacher Newmilns Primary **Project Highlights** 

## NEW TRIM TRAIL FOR NEWMILNS PRIMARY SCHOOL

Newmilns Primary School has received brand new outdoor learning equipment from the Ayrshire College Foundation.

The Trim Trail makes playtimes more active, challenging and fun for pupils. The educational play and sports equipment encourages the children's active, social and imaginative development.

Danielle Young, Principal Teacher said, "The Trim Trail has been a fantastic addition to our outdoor space. We are very lucky to have a





big playground however, until the installation of our Trim Trail we didn't have much in it to stimulate play. Now it is a fun and creative space for children to play independently, challenge themselves and take risks in a safe environment.

Emphasis on outdoor learning and play is an important part of curriculum and this equipment provides the opportunity for this to take place. The Trim Trail provides a year-round facility which can be used by pupils from primary 1-7 during breaks and lunchtime as well as during the school day."

It has been a huge hit with the pupils. One of the primary 7 pupils said, "It has made the playground so much more fun! You always look forward to your day on the Trim Trail.

Two Ayrshire College students, Kieran McIvor and Kieran Childs are completing a work placement at the school through Active Schools and we are confident the Trim Trail will support their work and enhance their learning experience."

"It has made the playground so much more fun! you always look forward to your day on the Trim Trail."

Newmilns Primary P7 Pupil





## **Ambitious for Ayrshire**



Ayrshire College Foundation will provide £250,000 over three years for an Innovating for Learning Fund, to recognise creativity and improvement in curriculum and service design, content or delivery.



In the first year, grants of between £5,000 and £25,000 were offered to assist with implementing innovative practice to support learning and teaching, or enhance service delivery to increase student success.

The fund was developed to provide startup funding for innovative or exploratory projects, and bids focused on new approaches or initiatives that will enhance learning and teaching, service delivery and/ or the student experience.

The Foundation has so far approved nine applications, with funding totalling £61,295.80. These projects include:

## Hospitality and Tourism

## Delivery of work experience in the Salt & Barrel training restaurant



The funding will pay for hospitality interns. This will enable the Salt & Barrel training restaurant to remain open over the summer. The interns will work along with a team of student volunteers to provide relevant work experience and prepare them for going out into the hospitality industry.

## Health and Social Care

## **Enhanced CPR and First Aid training equipment**



The Health and Social Care department have used their funding to buy new QCPR mannequins to teach CPR skills. Feedback from the students has been very positive, as the new equipment gives immediate visual feedback on the practical application of CPR skills. This has led to a definite, consistent and continued improvement in the specific CPR quality metrics of chest compression depth, rate, adequate chest recoil, correct hand positioning and quality of rescue breaths.

Scottish Fire and Rescue have also utilised the new mannequins for CPR revision training. As it is proposed that SFAR in the near future will be called out to deal with OHCA's (Out of Hospital Cardiac Arrests) the visual feedback offered by the new equipment allows them to further develop high quality CPR skills.

Sound Production students at Ayrshire College are making big noises in the music industry by running their own record label and PR company from the College's Ayr Campus.

The project has been, and continues to be, a big success. Both Sun Turtle Records and High Tide PR are integrated into the HNC curriculum providing a rich educational experience for the students. The label has signed a local indie pop band 'Mannequin Mannequin' who have already recorded, mixed and mastered their double A-Side single: "Sunburn / Chiaroscuro" in the College studio. This record was released digitally and physically on 19 May 2018, supported by an exclusive launch night event in Kilmarnock.

A significant part of our funding application was to equip the studio with a range of analogue and digital processing units. This equipment has been successfully installed and commissioned and is responsible for the clear and powerful sound heard on the recordings. This new level of professionalism is validated by the press and radio plays already received.

In addition to the curriculum integration, students applied for studio internship positions. The successful students attended a number of production masterclasses that provided them with the skills to be assistant recording engineers on the official release. Marketing, events and web design evening masterclasses have also taken place, providing the students with the specialist knowledge critical to running the label.



#### Creative

#### **AC Productions**



The purpose of this project is to provide a project-based creative environment for students where they can develop essential freelance skills. The project has been created to help address the high demand for video content from local businesses, College departments, charities and local services. Staff

will manage the production and provide technical support. Students will occupy technical and creative roles through all stages of production. Briefs, deadlines and quality are driven by the needs of the client.

The key objective is to improve the destination outcomes for media students, either articulation to degree programmes or direct entry into employment or freelance work. The funding will cover staff costs and enable the department to purchase a new camera, lights and other consumables.

AC Productions has now received all of the equipment included in the bid and have begun producing content for various projects. The first video of a cookery demonstration has been filmed.

## **Health and Social Care**

#### **Ageing suits**

This resource will enable students to experience, through simulated learning, the physical and psychological impact of ageing. The sensory equipment provides realistic experiences of what it's like to be elderly and conditions associated with dementia, including poor balance, stiff joints, weaker eyesight, extra weight, difficulty in walking, back pain and problems with lifting.

## **Learning Resources** and **Technology**

#### The use of drones in education

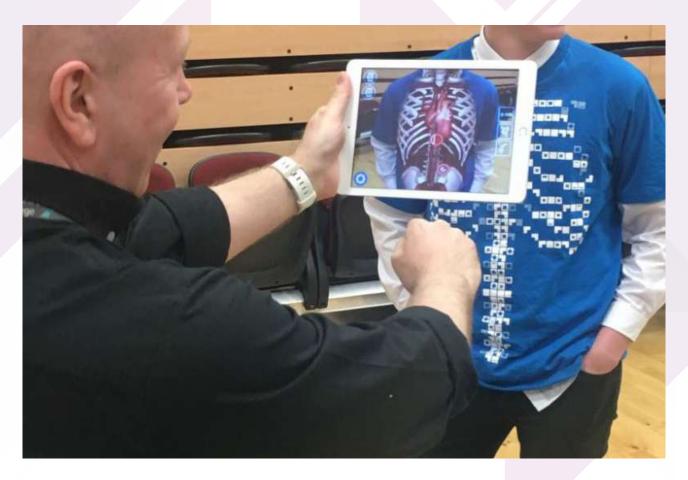
The drone will enhance learning and teaching provision as well as emulate the increased use of this technology in industry. This will contribute to improved learning and teaching by adding a different element to some subjects.



## **Learning Resources** and **Technology**

Installation of MDM server to better improve the usage and maintenance of College iPads

The funding is being used to install a Mobile Device Management System, which will enable full remote management of the class sets of iPads which are bookable from each Learning Resource Centre. Having this system will enable Learning Technologists to access and control multiple devices at the one time. The funds requested will cover the cost of a year's licence for 20 iPads per campus.



#### **Digital Upskilling Project**

The funding has been used to recruit creative and digital marketing interns and give them an opportunity to be part of the Marketing Team. The project will create and inspire exciting careers that will shape their digital future.

To achieve cutting edge digital marketing, diverse skills and perspectives are needed. Young people bring creativity, enthusiasm, fresh ideas and problem solving to our teams. Ayrshire College creative and business students can help with this.

Over the summer, the interns will have big challenges, real responsibilities and a great network of support to develop their employability skills.

This project will take talented young people who are showing great potential on their course, and give them an opportunity to be part of our team and make an impact. This experience will help shape them, push them forward and leave a lasting impression. They will find no better environment to achieve their full potential.

The experience they will have, and the skills they will learn, will help them in their university course, and, help them become more employable when they leave college. They will also work on their digital portfolio and LinkedIn accounts.





There have been a wide range of projects supported by the Foundation both large and small in financial terms but they have all made a difference to lives of the people involved."

Val Russell, Trustee

#### **Interested?**

#### **Contact:**

Telephone: 01563 523501 Ext. 5369

Email:

enquiries@ayrshirecollegefoundation.org.uk

## Three great reasons to get involved with us

#### Build our communities in Ayrshire College by Developing Ayrshire's workforce

Work with us to develop the young workforce in Ayrshire to ensure you have the right people available to meet your skills needs.

#### 2. Promote your brand

Explore synergies with our brand – with opportunities to generate strong PR coverage to enhance your reputation, improve customer loyalty and engage new customers.

#### 3. Strengthen your business values

Meet your corporate social responsibilities by supporting young people in Ayrshire.



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The Ayrshire College Foundation is a company registered in Scotland (Company Number: SC466366) and a registered Scottish charity (Charity Number: SCO44627).

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